



**CITY COMMISSION MEETING  
AGENDA FOR JUNE 10, 2025  
5:00 PM  
CITY HALL COMMISSION CHAMBERS  
300 SOUTH FIFTH STREET**

*Any member of the public who wishes to make comments to the Board of Commissioners is asked to fill out a Public Comment Sheet and place it in the box located at the end of the Commissioner's desk on the left side of the Commission Chambers. The Mayor will call on you to speak during the **Public Comments** section of the Agenda.*

**ROLL CALL**

**INVOCATION**

**PLEDGE OF ALLEGIANCE**

**ADDITIONS/DELETIONS**

**PRESENTATION** Paducah Cooperative Ministry - Lacy Boling, Executive Director

**PUBLIC COMMENTS**

**MAYOR'S REMARKS**

*Items on the Consent Agenda are considered to be routine by the Board of Commissioners and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered separately. The City Clerk will read the items recommended for approval.*

	<b>I.</b>	<b><u>CONSENT AGENDA</u></b>
	A.	Approve Minutes for the May 27, 2025, Board of Commissioners meeting
	B.	Receive & File Documents
	C.	Reappointment of Ryan Garner and Joint Reappointment of Bill Bartleman to the Paducah-McCracken County Convention Center Corporation Board
	D.	Appointment of Alexis Marrs and Jana Dawson to the Historical & Architectural Review Commission (HARC)
	E.	Appointment of Leslie Heath to the Planning Commission
	F.	Personnel Actions
	<b>II.</b>	<b><u>ORDINANCE(S) - ADOPTION</u></b>
	A.	Budget Ordinance - FY2026 -- July 1, 2025 to June 30, 2026 - <b>J. PERKINS</b>
	<b>III.</b>	<b><u>ORDINANCE(S) - INTRODUCTION</u></b>
	A.	Health Insurance Fund - budget amendment for FY2025 - <b>J. PERKINS</b>

	<b>IV.</b>	<b><u>OTHER BUSINESS</u></b>	
		A.	Employee Concern Appeal - <b>MATT MEISER</b>
	<b>V.</b>	<b><u>DISCUSSION</u></b>	
		A.	Spec Building Discussion - <b>B. WILCOX</b>
		B.	BUILD Project Update - <b>M. TOWNSEND</b>
	<b>VI.</b>	<b><u>COMMENTS</u></b>	
		A.	Comments from the City Manager
		B.	Comments from the Board of Commissioners
	<b>VII.</b>	<b><u>EXECUTIVE SESSION</u></b>	

# Agenda Action Form

## Paducah City Commission

Meeting Date: June 10, 2025

Short Title: Budget Ordinance - FY2026 -- July 1, 2025 to June 30, 2026 - **J. PERKINS**

Category: Ordinance

Staff Work By: Jonathan Perkins, Audra Kyle, Kamra Davenport, Kristi Gray, Karen Queen  
Presentation By:

Background Information:

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:  
Account Number:

Staff Recommendation:

The proposed Fiscal Year 2026 budget...

1. Includes all annual debt service payment obligations;
2. Includes 3% wage adjustments as contractually obligated for IAFF, FOP, and AFSCME; and, 3% for non represented full-time employees;
3. Allows for the minimum 10% General, Investment and Solid Waste Funds reserve requirement;
4. Utilizes 'unreserved cash balances' for the General, Investment, Fleet Lease Trust and Bond Funds;
5. Includes State mandated pension contributions;
6. Includes appropriations for numerous outside agencies;
7. Includes funding for BOC priorities; and,
8. Assumes a 4% increase in real estate property tax levy (to be voted on in a separate tax levy ordinance in fall of 2025).

Attachments:

1. Budget FY2026 Ordinance
2. Summary by Type - FY2026
3. Appropriations by Fund- FY2026

# **Agenda Action Form**

## **Paducah City Commission**

Meeting Date: June 10, 2025

Short Title: Health Insurance Fund - budget amendment for FY2025 - **J. PERKINS**

Category: Ordinance

Staff Work By: Kristi Gray, Audra Herndon,  
Jonathan Perkins

Presentation By: Jonathan Perkins

**Background Information:** In order for the City to cover all 'health insurance fund claims' it will be necessary for a budget amendment to be authorized by the City Commission. The FY2025 'Claims' account will be increased by \$710 thousand and fully funded by the Health Insurance Funds' fund balance for the same.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: Health Insurance Fund Fund Balance

Account Number: Fund Balance

Staff Recommendation: Approve the budget amendment

Attachments:

1. ORD budget amend FY2025 – Health Insurance
2. FY2025 Claims projection